

Press Release: Women's Business Certifications

For Immediate Release

April 16, 2021

Time For Change, LLC. Certified By the Women's Business Enterprise National Council

[Houston, TX]—April 16, 2021—Time For Change, LLC., a business specializing in engineering consulting services, is proud to announce national certifications as a Women's Business Enterprise (WBE) and Women's Owned Small Business (WOSB) by the Women's Business Enterprise Alliance of Texas, a regional certifying partner of the Women's Business Enterprise National Council (WBENC).

Mrs. Cassandra K. Moody, P.E., president and founder of Time For Change, LLC. stated she "is excited to have the formal backing of the WBENC and network of companies supporting the value of female founded and owned businesses." Mrs. Moody believes platforms such as the WOSB and WBE certifications on the national level, as well as the State based Historically Underutilized Business (HUB) and City of Houston WBE certifications, "pave the way for future female entrepreneurs to achieve success and reduce barriers to doing business."

The WBENC standard of certification implemented by the Women's Business Enterprise Alliance of Texas, is a meticulous process including an in-depth review of the business and site inspection. The certification process is designed to confirm the business is at least 51% owned, operated, and controlled by a woman or women.

By including women-owned businesses among their suppliers, corporations and government agencies demonstrate their commitment to fostering diversity and the continued development of their supplier diversity programs.

About Time For Change, LLC.:

Founded in 2019, Time For Change, LLC. is a Texas Registered Engineering Firm lead by Principal Engineer, Mrs. Cassandra K. Moody, P.E., offering engineering consulting services specializing in integrity management, implementations, regulatory compliance, and project management. Mrs. Moody is a M.V.P.; a Merit, Varied, Professional with proven results across a wide-ranging disciplinary background who interfaces effortlessly with everyone from project leadership and

stakeholders to frontline field workers. She brings the unique perspective of a cost-conscious pipeline operator to the asset integrity space while being a data-driven intellectual skilled at communicating with field technicians, engineering peers, C-Suite Professionals, service providers, and all roles in between. Mrs. Moody understands the unique concerns of companies concluded through her previous projects with pipeline operators, regulators, auditing firms, service providers, inspection companies, risk management professionals, and investment executives. Having built successful integrity programs from the ground up, she is exceedingly familiar with the regulations, best practices, a desire to do the right thing, and the bottom line: revenue. Mrs. Moody is a problem solver and never ceases until the company's objective is sufficiently balanced with the bottom line. Mrs. Moody believes "quitting" is the only definition of failure and any other result is simply an opportunity to reengineer.

To learn more about Time For Change, LLC., please visit www.TimeForChangeEngineer.com.

About WBENC:

Founded in 1997, WBENC is the nation's leader in women's business development and the leading third-party certifier of businesses owned and operated by women, with more than 17,000 certified Women's Business Enterprises, 14 national Regional Partner Organizations, and more than 350 Corporate Members. More than 1,000 corporations representing America's most prestigious brands as well as many states, cities, and other entities accept WBENC Certification. For more information, visit www.wbenc.org.